

ANTI BRIBERY AND CORRUPTION STATEMENT

This policy exists with regard to upholding and observing our zero-tolerance position on bribery and corruption.

Our anti-bribery and corruption policy and zero-tolerance attitude will be clearly communicated to all suppliers, contractors, business partners and any third-parties at the outset of business relations, and as appropriate thereafter.

Policy Statement

Coltraco Ultrasonics is committed to conducting business in an ethical and honest manner, and is committed to implementing and enforcing systems that ensure bribery is prevented. Coltraco Ultrasonics has zero-tolerance for bribery and corrupt activities. We are committed to acting professionally, fairly, and with integrity in all business dealings and relationships, wherever we operate.

Coltraco Ultrasonics will constantly uphold all laws relating to anti-bribery and corruption in all the jurisdictions in which we operate and will be bound by the laws of the United Kingdom (UK), including the Bribery Act 2010 in regards to our conduct both at home and abroad.

Coltraco Ultrasonics recognises that bribery and corruption are punishable by up to ten years imprisonment and a fine. If our company is discovered to have taken part in corrupt activities, we may be subjected to an unlimited fine and be excluded from future contracts with Coltraco Ultrasonics. We commit to preventing bribery and corruption in our business and take our legal responsibilities seriously.

This anti-bribery policy applies to all employees (whether temporary, fixed-term, or permanent), consultants, contractors, trainees, seconded staff, home workers, casual workers, agency staff, volunteers, interns, agents, sponsors, or any other person or persons associated with us (including third parties), or any of our subsidiaries or their employees, no matter where they are located (within or outside the UK). The policy also applies to Officers, Trustees, Board, and/or Committee members at any level.

This policy refers to clients, customers, suppliers, distributors, business contacts, agents, advisers, and government and public bodies (and their advisors, representatives and officials, politicians and public parties).